CONTINUOUS NOTICE OF NONDISCRIMINATION

It is the policy of the Montezuma Community School District not to discriminate on basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. There is a grievance procedure for processing complaints of discrimination. There is a grievance related to this policy please contact Earlene Taylor, 504 North 4th St., (641) 623-5121, etaylor@montezuma.k12.ia.us.

Approved <u>10/19/22</u>

Reviewed <u>9/21/22</u>

Revised <u>9/21/22</u>

MONTEZUMA COMMUNITY SCHOOL DISTRICT BOARD OF DIRECTORS